



COVID-19 CHECKLIST FOR ETFO MEMBERS

You have the right to refuse work if you have reason to believe it is likely to endanger you.

You are protected against reprisals for exercising your rights under the *Occupational Health and Safety Act*.

Refer to [ETFO's Tip Sheet](#) and the [OFL's COVID Guide for Education Worker Rights](#) for more information and contact your ETFO local for assistance.

Health and Safety Measure	No	Yes*	Notes
Do you have reason to believe that inadequate and inconsistent use of screening protocols at work is likely to endanger you?			
Do you have reason to believe that delayed or incomplete contact tracing at work is likely to endanger you?			
Do you have reason to believe that inadequate isolation procedures at work are likely to endanger you?			
Do you have reason to believe that the lack of student masking at work is likely to endanger you?			
Do you have reason to believe that inadequate Personal Protective Equipment (PPE) at work is likely to endanger you?			
Do you have reason to believe that inadequate ventilation at work is likely to endanger you?			
Do you have reason to believe that the lack of physical distancing at work is likely to endanger you?			
Do you have reason to believe that the lack of student or staff cohorting at work is likely to endanger you?			
Do you have reason to believe that inadequate cleaning and disinfection at work is likely to endanger you?			
Do you have reason to believe that the lack of hygiene supplies or facilities at work is likely to endanger you? (soap, water, hand sanitizer)			
Do you have reason to believe that lack of access to a vaccine is likely to endanger you?			
Do you have reason to believe that limited asymptomatic testing at work is likely to endanger you?			
Do you have reason to believe that the impact of your work environment on your mental health is likely to endanger you?			

***IF YOU ANSWERED “YES” TO ANY OF THESE QUESTIONS, YOU HAVE THE RIGHT TO REFUSE WORK. YOU MAY INITIATE THIS PROCESS BY INFORMING YOUR PRINCIPAL.**

For **questions or complaints**, contact the Ministry of Labour at 1-877-202-0008 or [file a complaint online](#).

For support with **work refusals**, contact your local ETFO office and your health and safety worker representative.

Remember to share **field visit reports from Ministry of Labour Inspectors** with your ETFO local office as soon as possible. The union needs this document to file appeals with the Ministry of Labour, if warranted.